

Rigou Consultores
RSE y Sustentabilidad



Our purpose is to be change agents for a sustainable world

We are a consulting firm with over 12 years of experience providing integral and customized assessment for companies, nonprofits and governments, on Sustainability and CSR.

We work with our clients in the design, management, implementation and evaluation of integral strategies that build up their business addressing the challenges of sustainable development.



We are a technical team with experience in social, environmental and corporate management. Since 2007, we advise organizations on Sustainability (ESG) and Corporate Social Responsibility challenges, impacts and opportunities.



We take part on cultural change processes towards sustainable business models by designing, implementing and evaluating strategies and projects.



We use international sustainable tools and guide projects according to the best practices for the material issues of each industry and territory.



We co-create with the client promoting articulation and exchange between all areas and other stakeholders of the company.

Our services



**INTEGRAL
SUSTAINABILITY
MANAGEMENT**



**SUSTAINABILITY
REPORT**



**DIVERSITY &
INCLUSION**



**VOLUNTEERING &
SOCIAL INVESTMENT**



**ENVIRONMENTAL &
SOCIAL
MANAGEMENT**



**STAKEHOLDER
ENGAGEMENT**



VALUE CHAIN



**SUSTAINABILITY
COMMUNICATION**



**CERTIFICATION &
SUSTAINABLE
FINANCE**



**SUSTAINABLE
DEVELOPMENT
GOALS (SDG)**



**SOFTWARE FOR
SUSTAINABILITY
MANAGEMENT**



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INTEGRAL SUSTAINABILITY MANAGEMENT

We accompany our clients to identify good practices and improvement opportunities for business management:

- Sustainability Assessment.
- Design and implementation of sustainability strategy.
- Development of Sustainability Areas.
- Materiality Analysis.
- Strengthening of governance processes.
- Management of triple bottom line data.
- Technical support for sustainable management.



SUSTAINABILITY REPORT

We assist throughout all the Sustainability Reporting process under international guidelines and standards (GRI and Integrated Report):

- Development of Sustainability Report.
- Materiality analysis.
- Development and strengthening of reporting committee.
- Definition of indicators for transparency and accountability.
- Storytelling.
- Technical and methodological verification.
- Design.
- Strategy for Report Strategy.
- Implementation of international standards: GRI Standards, ISO 26000, AA1000, UN Global Compact, SDG Compass for Sustainable Development Goals (SDGs) and Integrated Reporting (IIRC).



DIVERSITY & INCLUSION

We strengthen the management of diverse and inclusive work teams that allows the enhance talent and innovation:

- D&I assessment.
- Development of D&I Committee.
- Creation of Business Resource Groups.
- Management Strengthening from a D&I Standpoint.
- Sensitization and workshops.
- Unconscious Bias Workshops.
- Calls to action.



VOLUNTEERING & SOCIAL INVESTMENT

We identify opportunities for Social Investment and Volunteering in the communities and develop projects with relevant stakeholders for the community and the business:

- Design of Social Investment and Volunteering strategies.
- Design of signature programs.
- Community perception assessment.
- Technical and operational support for the implementation of programs and initiatives.
- Monitoring & evaluation for programs and initiatives.
- Evaluation, selection and support of strategic allies.



ENVIRONMENTAL & SOCIAL MANAGEMENT

We analyze social & environmental risks and impacts and assist in the design and strengthening of Management Systems according to international standards:

- Legal monitoring and analysis of social and environmental management risks and opportunities.
- Design of Environmental & Social Management Systems (ESMS) under international standards.
- Strengthening of processes and management tools.
- Definition of indicators for management, continuous improvement and accountability.
- Implementation of international guidelines and protocols: IFC standards and guidelines, ISO 14001 and FSC, among others.



STAKEHOLDER ENGAGEMENT

We carry out Stakeholder Mappings with referents from different areas of the company and jointly define strategic relationship plans and objectives:

- Assessment of stakeholder perception (community, clients, workers, suppliers, among others).
- Stakeholder mapping.
- Design of Stakeholder engagement plans.
- Strengthening social licence to operate.
- Coordination and facilitation of dialogues with Stakeholders.
- Design of grievance mechanisms.



SUPPLY CHAIN

We design action plans for our clients to develop a sustainable management of the Supply Chain:

- Design of strategies for value chain management.
- Writing of statements & sustainable procurement policies.
- Supply change mapping and identification of key suppliers.
- Definition of supplier scorecard under social and environmental criteria.
- Design of monitoring tools for suppliers.
- Workshops for procurement areas and suppliers.



SUSTAINABILITY COMMUNICATION

We accompany our clients in the design and implementation of internal and external communication strategies, awards presentations and business cases:

- Design and implementation of internal and external communication strategies.
- Case building and presentation writing for awards.
- Communication strategies for the launching of sustainability programs and reports.
- Operative support in internal and external communication.



CERTIFICATION & SUSTAINABLE FINANCE

We assist in certification processes and access to international credits:

- Consulting services to adequate managing systems and practices to international standards for access to credit.
- ESG assessment.
- Support in certification processes: B Corp, ISO 9001, ISO 14001, ISO 45001, ISO 50001 and FSC.



SUSTAINABLE DEVELOPMENT GOALS (SDG)

We identify current practices and intervention opportunities that align business objectives with the Global Development Agenda:

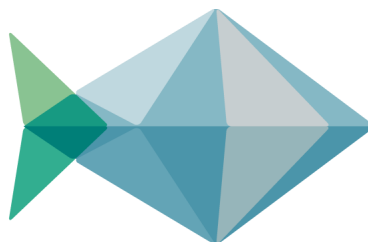
- Alignment of business strategies and goals to the Global Development Agenda.
- Design of initiatives and work plans to contribute with the goals and KPIs of the Sustainable Development Goals.



SOFTWARE FOR SUSTAINABILITY MANAGEMENT

Together with Borealis, we offer software solution for:

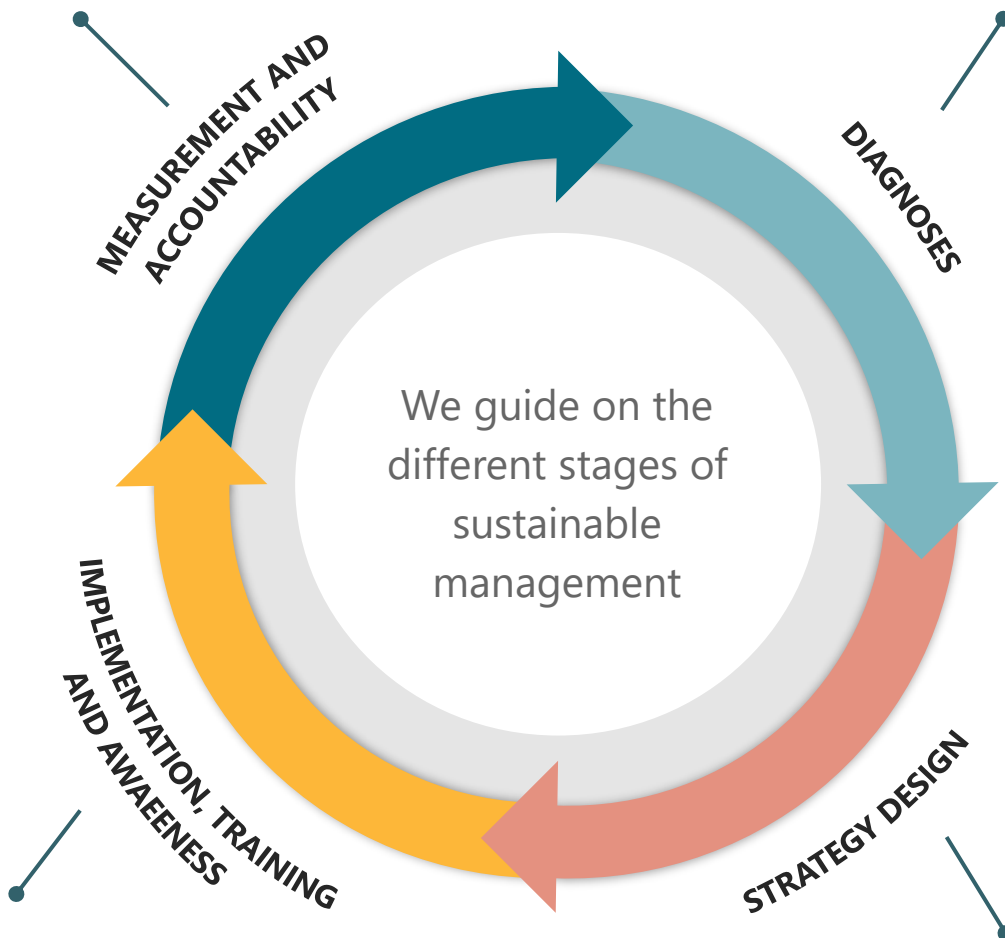
- Grievance management.
- Land access.
- Land management.
- Social baseline.
- Stakeholder engagement.
- Local content.
- Social investment.
- Compliance management.
- Environmental and social monitoring.



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We define management and reporting indicators under international guidelines and standards for business dimensions.

We generate information for decision making.

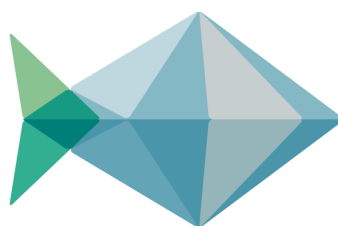


We assist in the implementation, monitoring and evaluation of projects, programs and strategies.

We design strategies for the comprehensive management of each sustainable dimensions.

OUR MAIN CLIENTS





Rigou Consultores
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